

**Ursula Franklin Academy
School Advisory Council Meeting
November 18, 2025
7:00 p.m. – 8:30 p.m. ~ UFA Library
Agenda**

1. Welcome & Introductions (5 minutes)
2. Adoption of Minutes of October 21, 2025 Meeting (5 minutes)
3. Guests Martin Franklin and Monica Franklin (20 minutes)
4. Report of Student Council (Liam) (5 minutes)
5. Report of Teaching Staff Reps– Tony Zappitelli & Seth Bernstein (10 minutes)
6. Principal's Report (15 minutes)
 - a. Financial Report
 - b. Governance
 - c. Upcoming Events
7. Chair's Report (5 minutes)
8. Anti-Oppression Sub-Committee Report (20 minutes)
 - a. See Page 2 for Anti-Oppression Committee Mandate
 - b. See Page 2 for new task force of the Anti-Oppression Sub-Committee
9. New Business (5 minutes)

Next Meeting – 7:00 p.m., January 20, 2026

Please note that parents have asked that the meeting run on time and speakers are requested to observe timelines.

UFA SAC Anti-Oppression Sub-Committee

Focus and Mandate

1. Raise awareness: Educate the public about systemic injustices and forms of oppression.
2. Advocate for policy changes: Push for laws and policies that promote equality and challenge discriminatory practices.
3. Support marginalized communities: Provide resources, services, and a platform for voices that are often silenced or overlooked.
4. Challenge power structures: Dismantle systems of privilege and oppression, promoting more equitable social, economic, and political systems.
5. Foster allyship: Encourage those in positions of privilege to use their power to support marginalized groups.
6. Promote inclusivity: Create spaces and opportunities that are accessible and welcoming to all, regardless of background or identity.
7. Empower marginalized voices: Amplify and center the voices of those most affected by oppression, rather than speaking over them.
8. Support local and global fundraising and awareness initiatives

Anit-Palestinian Hate Task Force

Combating Anti-Palestinian Hate in Our Schools and Communities

Objective: Equip TDSB high school parents and students with the knowledge, skills, and strategies to recognize, address, and prevent anti-Palestinian hate in their schools and communities.

Training Outcomes:

1. Understand the definition, forms, and impact of anti-Palestinian hate.
2. Recognize and challenge biases, stereotypes, and misconceptions about Palestinians.
3. Develop skills to address and intervene in incidents of anti-Palestinian hate.
4. Foster empathy and understanding of Palestinian experiences and perspectives.
5. Develop strategies to promote inclusivity and respect in schools and communities.